

R19

Code No: 764AH

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA IV Semester Examinations, February - 2024

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max.Marks:75

- Note:** i) Question paper consists of Part A, Part B.
ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.
iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A

(25 Marks)

- 1.a) Explain any one model of national culture. [5]
- b) What are the different competitive strategies that multinational companies will adopt to balance global and local considerations? [5]
- c) How will you carry out global workforce forecasting? [5]
- d) Differentiate between an expatriate and a global manager. [5]
- e) How are HCNs different from TNCs? [5]

PART - B

(50 Marks)

2. Elucidate the key perspectives associated with managing a diverse workforce across different geographical locations. [10]

OR

3. Describe various challenges in the global labor market with respect to globalization, technological advancement and change in workforce demographics. [10]

4. Present the key aspects that has to be covered in a global leadership training and development. [10]

OR

5. "The linkage between human resource management practices to competitive strategy and organization structure is crucial for aligning workforce with organizational goals". Justify this statement. [10]

6. Explain how job design can be aligned with the global strategy of the organization. [10]

OR

7. Recommend various strategies that organizations can use to identify and recruit the right talent to meet their global business objectives. [10]

8. How can organizations create globally skilled workforce by embracing new and flexible international assignments? [10]

OR

9. Justify with key reasons why training is imperative for the global workforce. [10]

QA QA QA QA QA QA QA G

10. Explain the step-by-step process of planning and implementing a global performance appraisal. [10]

OR

11. Explain various elements that have to be included into a comprehensive expatriate compensation policy. [10]

QA QA QA QA QA QA QA G

---oo0oo---

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G